



Leadership Practices Inventory (LPI) Assessments

A Leader's First Step Toward Achieving the Extraordinary

Over three million people have used the LPI as a first step to reaching their personal leadership best—a clear indication that leadership is a practice that can be learned by anyone, not an inborn skill for the lucky few. No matter where you are in your leadership development journey this 360-degree assessment can help you develop your leadership potential and inspire those around you to be the best they can be.

To develop, nurture, and empower leaders, you need a tool that doesn't simply measure and assess skills, but that inspires the breakthrough insights leaders need to build positive relationships and make extraordinary things happen.

Who is the LPI for?

The LPI 360 is an observer-based tool for leaders and managers at all levels in an organization—commercial and nonprofit, health care and government.

The assessment incorporates the LPI Self instrument and the LPI Observer that gathers important insight from bosses, co-workers, direct reports, and others who have direct experience of the individual leader in a leadership role.

What Does the LPI Measure?

Applying Kouzes and Posner's The Five Practices of Exemplary Leadership model, the LPI enables individuals and organizations to measure their leadership competencies.

Leaders will gain deep insight into how they see themselves as leaders, how others view them, and what actions they can take to improve their effectiveness.

"We use the LPI as the benchmark measurement for a major leadership development program. It is a surprisingly insightful tool for such a time efficient 360 assessment. Its greatest strength is the follow up training available with world-class Leadership Challenge facilitators."

— Nathalie McNeil, Head of HR, Novartis Australia

Pricing and Packages for LPI 360 Online

Individual Assessment Package

\$466.00/per LPI

Fees include the following:

- ✓ One LPI Self assessment
- ✓ Unlimited LPI Observer assessments
- ✓ PDF file of personalized 360 feedback report
- ✓ PDF files of LPI Workbook and Development Planner
- ✓ 1 hour of facilitated report interpretation with Certified LPI Coach

Group Training Package

\$3,750.00 + \$216.00*/per LPI

Fees include the following:

- ✓ Individual Assessment Package for up to 15 participants
- ✓ 4 hour training and interpretation session with Certified LPI Coach
- ✓ Printed personalized 360 feedback report, workbook and planner
- ✓ Leadership Challenge Book and additional resource materials

Individual Leadership Development Coaching Available for \$250.00/hour

**Discounts are available when purchasing 50 or more LPI 360 assessments.*