



Leadership Training Workshops

Purpose: To facilitate superior responses from team members, you must develop a leadership style that moves participants to come on board enthusiastically with organizational goals and objectives. Being a strong public speaker is not enough. Today's leaders need to master the skills that build confidence, inspire a desire to succeed and get results.

Our Leadership workshops help managers, supervisors, and employees to develop the qualities of productivity leaders. We provide the tools to get individuals and organizations moving in the right direction for optimal leadership performance.

Results: Participants will have the opportunity to:

- Diagnose the development levels of their employees and choose the appropriate leadership style.
- Increase the frequency and quality of conversations about performance and development with their direct reports.
- Create a communication model for all levels of the organization to support high performance.
- Explore and practice leadership skills of: goal setting, coaching, performance evaluation, active listening, feedback, and proactive problem solving.
- Increase individual and organizational accountability by linking goals and planned intentions to an action plan.
- Identify the frequency with which they use specific leadership behaviors in one-to-one situations with the people they lead.

Methods: Facilitators provide debriefing sessions and coaching throughout the program, providing additional opportunities to relate learning experiences to the actual work environment. The process may include the following:

- ✓ Pre-assessment work
- ✓ One-day or more facilitated program and follow-up work
- ✓ Case study
- ✓ Interactive training and exercises
- ✓ Periodic webinars to reinforce learning
- ✓ One-day follow-up meeting at six-month interval
- ✓ Follow-up coaching at three, six and nine- month intervals.

Attendees: Individuals in leadership roles, including executives and managers at all levels

*To learn more and have a customized schedule made for you; please contact
The Browne Center at 800-349-1925 and ask for Corporate Training*