



High Performing Team Institute

Purpose To develop an understanding of the nature of successful teams and key components to increasing team effectiveness. For established or new teams, this course will provide a common understanding and improved methodology to more effectively achieve team goals.

Results Participants will have the opportunity to:

- Define attributes of a successful team
- Identify team roles, responsibilities
- Examine team dynamics using knowledge of individual behavior styles
- Set goals and work collaboratively as a unit
- Perform team assessment and planning to improve effectiveness
- Apply effective communication
- Manage conflict: personal (internal) and organizational (external)
- Effectively manage meetings

Methods Material is presented through a series of action-based* learning activities, helping participants to more deeply assimilate the knowledge gained.

The High Performing Team Institute is an experiential teambuilding program which often includes a ropes course, rock climbing/rappelling, orienteering or other group problem-solving activity. Facilitators provide debriefing sessions and coaching throughout the program, providing additional opportunities to relate learning experiences to the actual work environment. The process may include the following:

- ✓ Pre-assessment work
- ✓ 2-day facilitated workshop and follow up work
- ✓ 1-day follow up with repeat 360 and feedback
- ✓ Follow up coaching at 3, 6, 9 month intervals.

Attendees Team members, facilitators, sponsors and leaders are invited to participate in this workshop.

**Research has proven that the results of learning-by-doing have a greater and longer-lasting impact in adults than instruction-only methods.*

*To learn more and have a customized schedule made for you; please contact
The Browne Center at 800-349-1925 and ask for Corporate Training*