



## Enabling Organizational Development through Community Service

**Purpose:** Enabling Organizational Development through Community Service is a teaching and learning strategy that integrates meaningful community service with instruction and reflection to enrich the learning experience, teach civic responsibility, and strengthen communities.

**Results:** Participants will benefit on several levels:

*Business Benefits – Community Team Building Events*

- Provide practical solutions to help their company meet its social responsibilities.
- Provide real-life experiences that motivate employees by achieving tasks of immediate value.
- Enhance their brand awareness and develop better public relations through working in their local communities.
- Develop team and personal growth.
- Work to support worthy causes and benefit others – providing the most rewarding and unifying tasks a team can undertake.
- Enhance communication skills, team work and problem solving through real-life situations.

*Community Benefits of Community Team Building Events*

- Offer activities that provide support to the community with projects that are in most need of help.
- Often encourage participants to get involved in other volunteering activities within the local community, thereby providing a longer term benefit as well.
- Offer activities that will provide a valuable link between participants' businesses and their neighborhoods as well as local community organizations.

**Methods:** Facilitators offer debriefing sessions and coaching throughout the program, providing additional opportunities to relate learning experiences to the actual work environment. The process may include the following:

- ✓ Pre-assessment work
- ✓ One and a half-to two-day facilitated program and follow-up work
- ✓ Interactive training and exercises
- ✓ Facilitated group discussions

**Attendees:** Team members, facilitators, sponsors and leaders are invited to participate in this workshop.

*To learn more and have a customized schedule made for you; please contact  
The Browne Center at 800-349-1925 and ask for Corporate Training*